

**Human Resources Committee Agenda
Jefferson County Courthouse
311 S Center Ave, Room 205
Jefferson, WI 53549**

September 30, 2014 @ 8:30 a.m.

Committee Members: James Braughler, Chair; Greg David, Secretary; Jim Mode, Vice-Chair; Paul Babcock; and Michael Wineke

1. Call to order
2. Roll call (establish a quorum)
3. Certification of compliance with the Open Meetings Law
4. Review of the Agenda
5. Citizen comments
6. Approval of September 5, 2014 minutes
7. Communications
8. August Financial Report
9. Review of Third Quarter Retirements to be presented to Board
10. Consideration to amend the Civil Service Ordinance to increase the years of service necessary for Sergeant position
11. Presentation on 2015 Jefferson County Wages and Health Insurance by T. Palm, Human Resources
12. Discussion and consideration of plan design options available through the Wisconsin Public Employees Group Health Insurance program for 2015 for any or all employee groups
13. Consideration to amend the County's Section 125b plan:
 - a. County contribution to FSA equal to 25% of health plan deductible for 2015
 - b. Determine that the County's contribution is used before any employee contribution
 - c. Determine that the County's contribution may be rolled over to be used the following year
14. Discussion of wage adjustment for non-represented employees in 2015
15. Human Resources Department Report
 - a. September monthly Report
 - b. Vacant position requests
 - c. Emergency help requests
16. Set next meeting date and agenda
17. Adjournment

Next scheduled meeting: October 21, 2014 @ 8:30am.

The Human Resources Committee may discuss/take action on any item specifically listed on the agenda

Note: A quorum of the Jefferson County Board of Supervisors, or any committee thereof, may be present. No county business will be conducted.

Individuals requiring special accommodations for attendance at the meeting should contact the County Administrator 24 hours prior to the meeting at 920-674-7101 so appropriate arrangements can be made.